

Resolution Affirming Our Union’s Commitment to Resisting Attacks on Immigrants and on LGBTQ+ Individuals and Communities, to Defending the Rights of All Workers and Students, and to Combatting Authoritarianism in the Government and in the Workplace

WHEREAS, according to the [Constitution of the International Union United Automobile, Aerospace and Agricultural Implement Workers of America, UAW](#):

- *The UAW must play an active role at all levels of government to protect the lives and rights of its members and their families. We must work constantly on the political and legislative problems facing the whole society; and:*
- *Union members must take seriously their responsibilities as citizens and work, through their union and individually, to realize the goals of participatory democracy and responsible and accountable government;¹*

WHEREAS the administration of President Donald Trump has begun to implement its project of carrying out the “mass deportation” of undocumented persons residing in the United States, has illegally fired a sitting member of the National Labor Relations Board, has cut vital research funding, has signed an executive order targeting students for deportation for participating in legal protests, and has signed an executive order depriving gender nonconforming persons of essential medical care;

WHEREAS The freedom to stay in one’s homeland, the freedom to migrate, and the freedom to return are fundamental rights. The violence of U.S. immigration and foreign policy has long prevented many people across the world from realizing those rights. Now, decades of criminalization of migration and militarization of the United States’ borders have led to a critical moment.

WHEREAS, The federal government is attacking basic rights including birthright citizenship⁵ and due process through detentions, deportations, raids - including allowing immigration enforcement actions at such “sensitive” locations as courts, schools, hospitals, and houses of worship - and other racist, xenophobic policies, laws, executive orders, and rhetoric.⁶

WHEREAS the President [issued an executive order](#) on January 29, 2025, in which he stated his intention to “cancel the student visas” of and to “deport” students who have demonstrated or who demonstrate in solidarity with the people of Palestine and against Israeli aggression—a threat that, in the opinion of legal experts, would, if acted on, violate constitutional free speech rights, and that purports to deputize universities to gather information and report their own students to U.S. Immigration and Customs Enforcement (ICE);

¹ Preamble, at p. 4.

WHEREAS it is known² that the group Mothers Against College Antisemitism, founded and led by Elizabeth Rand, a parent of an New York University (NYU) student and donor to the university who has been documented boasting of her and the group's access to and influence on President Linda Mills and her administration, themselves documented,³ is now publicly encouraging university students to "file complaints about foreign students and faculty" that would potentially lead to the cancellation of their visas and their deportation;

WHEREAS, in light of the conduct of both NYU and The New School (TNS) over the past 16 months, there is widespread and justifiable doubt and fear, among members of both university communities as well civil rights advocates, as to both institutions' commitment to upholding the principle of academic freedom and the rights of students, staff, and faculty to freedom of expression and assembly;

THEREFORE, be it resolved that:

- A. UAW Local 7902 calls on the federal government to:
 1. Uphold the constitutional rights of every person in the United States, including rights to due process and birthright citizenship;
 2. Stop the attacks on immigrant workers and all workplace raids and deportations;
 3. End immigration detention;
 4. Demilitarize the US-Mexico border;
 5. Ensure that all workers in the US have equal rights, regardless of immigration status;
 6. Pass comprehensive immigration reform that leads to a pathway for citizenship for all undocumented people in the U.S.;

² See ["A Well-Connected NYU Parent Is Trying to Get Students Deported"](#) (*The Intercept*, Jan. 31, 2025); and [Report: President Mills Interfered With Student Disciplinary Process at Request of Islamophobic Anti-Palestinian Group](#) (American Association of University Professors, NYU Chapter, Jan. 31, 2025).

³ E.g.: "Rand, an attorney in New York City, had been in contact with NYU President Linda Mills about the library protest, the screenshots show. In an email to Mills, the text of which Rand shared to her Facebook group, Rand said protesters had violated the school's code of conduct by blocking building access and were intimidating students. 'I just sent you \$13,000 the other day. As a parent and a consumer I'm outraged,' she wrote to Mills.

"Members of Rand's group had attended counter-protests near the school's campus and would return if the school did not intervene, she warned. 'If this isn't stopped, I'll be happy to send them back,' Rand wrote.

"A staffer in Mills's office assured Rand that NYU was handling the protests. "I am writing to let you know that we have cleared the disruption and that arrests were made," wrote Ariel Ennis, a staffer who works under the president. 'Best of luck to your son during his final exams and never hesitate to reach out in the future.'"

Rand also succeeded in having a disciplinary investigation of her son by the university stopped after emailing "Mills to ask that the school apologize and drop the meeting," which "it did," following which Mills "apologized in an email to Rand. 'We are looking into it as we speak and rest assured that we understand that [Rand's son] was not part of the protest,' Mills wrote on January 13" (*The Intercept*, cit. supra).

- B. UAW Local 7902 calls on the governments of New York State and New York City to
1. Refuse compliance with any federal policies that violate basic rights; and
 2. Respect "sanctuary" policies so that all members of our community can send children to school, access medical care, attend religious services, and participate in legal proceedings without fear of deportation;
- C. UAW Local 7902 calls on the UAW Region 9A Community Action Program to work to the fullest extent of its capabilities to ensure that:
1. the New York City Council pass emergency funding for the New York Immigrant Family Unity Program, as well as permanent increases to NYIFUP funding;
 2. that the New York City Council to pass Intro 214, which would ensure there is a mechanism to enforce New York City's detainer laws; and
 3. that the New York State legislature pass the Dignity Not Detention Act, New York For All Act, and Access to Representation Act;
- D. UAW Local 7902 calls on our UAW International to:
1. Defend the rights of all workers in the United States;
 2. Lead the entire labor movement to resist attempts to divide workers based on national origin and immigration status and to combat authoritarianism;
 3. Stand up against attacks on immigrant workers and call on the federal government to take the actions listed above;
 4. Demand an immediate end to workplace raids, detentions and deportations of immigrant workers;
 5. Fight for all UAW contracts to include protections for immigrant workers such as those above;
 6. Advocate for equal rights for all workers in the United States, including the approximately 14 million immigrants without permanent legal status; and
 7. Join with others to continue this fight together, at the bargaining table and in the streets, to protect the rights of every worker;
 8. Endorse the United Electrical Workers Union's [call](#) for the formation of a Labor Party, independent of the Republicans and Democrats, and work toward that end;
- E. UAW Local 7902 calls on New York University (NYU) to:
1. Expressly affirm its commitment to upholding the university's agreement, enshrined in the [Collective Bargaining Agreement currently in force between NYU and GSOC UAW Local 2110](#), that:
 - NYU shall comply with all applicable laws regarding the protection of the privacy of all members of the NYU community;
 - NYU will not voluntarily provide information to governmental agencies that would enable them to target members of our community based on immigration status for the purpose of detention or deportation;
 - NYU shall not voluntarily allow representatives of any governmental agency to enter NYU buildings without permission or legal process;

- NYU shall not voluntarily give permission to allow representatives of any governmental agency to enter NYU buildings for the purpose of targeting members of our community based on immigration status or for gathering information on them for the purpose of detention or deportation;
2. Affirm further that, in the event that a member of the university community be detained by ICE off of campus, the university will work to the fullest possible extent to have them released and for them to be able to remain in the US;
 3. Follow the precedent of the previous NYU administration in committing to continue to provide funding and housing to undocumented students, regardless of any changes in federal funding or policy, and to uphold, in word and in deed, the principle of fostering diversity and inclusiveness in the university community;⁴
 4. Commit to resisting to the fullest possible extent any attempt by the U.S. Government to cancel the student visa of and/or deport any member of the university community due to their participation at any point in time in demonstrations in solidarity with the people of Palestine and against Israeli aggression;

F. UAW Local 7902 calls on The New School (TNS) to:

1. Uphold and expand its contractual commitments to the University community outlined in the Collective Bargaining Agreement with SENS UAW 7902. This includes but is not limited to Article XI: International and Non-Citizen Academic Student Workers and the Side Letter on Reproductive and Gender-Affirming Care.
2. Commit to resisting to the fullest possible extent any attempt by the U.S. Government to cancel the student visa of and/or deport any member of the university community due to their participation at any point in time in

⁴ Following the election of Donald Trump in 2016, then-President of NYU Andrew Hamilton sent an email to the university community which acknowledged that “many in our community [at the time were] worried and unsettled” by Trump’s election and affirming that “at NYU [...] we reject intimidation and discrimination; we strive for diversity and inclusiveness; and we are a community in which each person takes as his or her responsibility the welfare and well-being of others, irrespective of citizenship, faith, race, national origin, gender, sexual orientation, or any of the other identities that might, but surely need not, divide us,” and that the university would “remain steadfast in adhering to its values and ideals.” President Hamilton’s communication to the university community also acknowledged that “many on our campus have specific concerns about the status of undocumented students at NYU”; stated unequivocally his administration’s policy that the “university’s program to provide funding to undocumented students [would] continue,” that “it [would] not be affected by any changes in federal funding,” and that “undocumented students [would] be treated exactly as all other students at NYU with regard to housing, privacy and all other matters”; and recalled that our “home city, New York, is a ‘sanctuary city’ [...]” In contrast to President Hamilton’s message following the election of Donald Trump in November 2016, the sole communications from management under President Linda Mills to date regarding the election of Donald Trump in November 2024 have lacked any affirmation to the effect that the university would reject “intimidation and discrimination” by or at the behest of the Trump administration, that programs and policies in place would not be affected by changes in federal policy or funding, or that it would strive to uphold the value of fostering “diversity and inclusiveness,” instead making only nonspecific references to “our community’s values and [...] our scholarly mission” and “the University’s research and educational mission.”

demonstrations in solidarity with the people of Palestine and against Israeli aggression.

3. Commit to facilitating International and Non-Citizen students who find themselves the target of deportation proceedings being permitted to finish their degrees.
- G. Upon passage of this resolution its content shall promptly be made public in an email to all members of UAW Local 7902, on the website(s) of UAW Local 7902 and its constituent bargaining units, and by social media, and that it shall be brought formally to the notice of the UAW International Executive Board and of TNS and NYU management.